

NIRANJAN ("Nir") ADHIKARI

Managing Attorney, Adhikari Law PLLC*

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Nir represents business entities as well as individuals on all aspects of U.S. immigration law, private international law matters, and general business law. He handles business immigration as well as family-based immigration, special immigration programs, citizenship, and the visa programs. He has served multinational corporations, foreign corporations seeking business expansion to the U.S., domestic corporations, individual investors, entrepreneurs, and U.S. citizens and permanent residents in sponsoring their family members. He advises foreign and multinational companies on the immigration law matters in global mobility, in M&A, and in bankruptcy.

Nir has advised *Fortune 1000*, NASDAQ, TSE, NSE and BSE listed companies and other companies (revenues from \$95 M to \$500 M), consulting companies, major research universities and public universities, domestic corporations, start-ups, non-profits, entrepreneurs, scientists, investors, artists, and individuals on variety of employment-based immigration and work visa matters. He has also provided legal guide on business formation and corporate governance for start-ups; foreign businesses and investors; matters of Trademarks and Copyright; Int'l Biz Transactions; and Intellectual Property Transactions. He advised large foreign and multinational companies on immigration law matters in global mobility, in M&A and in bankruptcy.

Mr. Adhikari has more than nine years of US legal experience which primarily involved U.S. immigration law, anti-trust (competition) law, M&A, int'l law, government contracts, and business transactions. For the last seven years he has advised companies and individuals on U.S. immigration law and immigration compliance, government audits and investigations for immigration compliance, and handled large number of complex as well as general immigration law and compliance related matters for corporate as well as individual clients.

Nir has served clients with the highest level of professionalism, diligence and zealous representation on their legal matters.

At the beginning of his legal career he was a Law Clerk at the Office of the Prosecutor, International Criminal Court, the Hague, Netherlands, and was a Research Fellow with the American Antitrust Institute with a competitive fellowship award from Antitrust Law Section of the American Bar Association.

During law school he interned at International Law and Treaty Division of the Nepalese Ministry of Law, Justice and Parliamentary Affairs, Kathmandu, Nepal; and was a Research Intern at the Centre for Civil Society, New Delhi, India.

*(*Admitted only in New York, and practice is limited to matters and proceedings before federal courts and agencies)*

SELECTED REPRESENTATIVE MATTERS AND CAREER HIGHLIGHTS:

- Practicing law in U.S. for over nine (9) years, and have been practicing U.S. immigration law for over seven (7) years and have handled complex cases for large (incl. publicly traded companies), medium and small enterprises; and prior to that was involved in anti-trust law and government contracts.
- Has been appointed by a State to be the outside counsel for their immigration law matters.
- Advised large variety of clients on complex immigration and its compliance.
- Single-handedly managed handled large immigration law portfolio with strict deadlines and high volumes.
- Successfully defended corporations on Department of Labor and Department of Homeland Security's audits and site-inspections including leading a compliance advisory team for a major corporation.
- Secured number of corporate clients to former law firms, and former employers.
- Saved substantially large sum of monies to clients using a unique immigration strategy and little knowledge legal provisions.
- Delivered major pro bono services to local organizations and individuals.

SPEAKING ENGAGEMENTS:

- Speaker, Cross Border Immigration Analysis: Trump vs. Trudeau, a Zero-Sum Game?, 16th Annual Conference of South Asian Bar Association- North America, Atlanta, GA, June 21, 2019,
- Moderator for the panel on IMMIGRANT VISA PROCESSING AND WAIVERS: Unlawful Presence, Applicability of Bars to Admissibility, I-601A Waivers, Effect of Minority and Voluntary Departure, etc. at the Immigration Law Conference of Federal Bar Association, Memphis, TN (May 19, 2018).
- Moderator for the panel CHARLIE CHAT: Deciphering the Visa Bulletin at the Immigration Law Conference of Federal Bar Association, Memphis, TN (May 18, 2018).
- Speaker at the Philadelphia Kickoff meeting of IT Service Alliance on Recent Trends and updates on work visa, Philadelphia, PA (May 11, 2018).
- Speaker alongside government officials from Customs and Border Protection (CBP), FBI, Department of Justice (DOJ), U.S. Equal Employment Opportunity Commission (EEOC), Know Your Rights/Immigration Clinic, Gurudwara, Virginia, May 6, 2018.
- Speaker, Work Visa and Other Visa Options and Strategy for International Students, Scholars, Researchers, Scientists, Faculty, George Mason University, Virginia, April 23, 2018.
- Speaker, Visa and Immigration Planning for Student, Scholars, Faculty and Staff members including Visa Programs for Private Sector Employment, Start-ups and Self-Petition, George Mason University, Virginia, May 10, 2017.

PRO BONO ENGAGEMENTS:

- Pro bono legal services to university students and scientists on various visa and immigration options, George Washington University, Washington, D.C. Oct., 2019.
- Pro bono legal services in Virginia for naturalizations as part of AILA Constitution Day (2019 and 2018).
- Provided pro bono legal consultations to congregations of Gurudwara in Virginia (2018).

- Provided pro bono legal consultations and legal services to applicants for Temporary Protected Status (TPS) for Nepal (2015-2017) and legal consultations to Haitian nationals (March 1, 2018).
- Volunteer for DC Bar for its pro bono immigration programs (ongoing since 2015).
- Provided pro bono and volunteer services to Legal Services of Northern Virginia for their family law cases (2014-2015).
- Provided pro bono and volunteer services to clients through Washington Lawyers Committee for Civil Rights and Urban Affairs, Washington D.C. on matters of TPS for Nepali nationals aftermath of earthquake (2015).
- Provided legal guide to attorneys at a major law firm about possible Alien Torts Statute or private action in U.S. against U.S. businesses and individuals involved in alleged violations of human rights (2014).
- Provided pro bono and volunteer services to Washington Lawyers Committee for Civil Rights and Urban Affairs, Washington D.C. on matters of foreclosure defense and educated tenants about their rights in foreclosure (2012).
- Provided legal research services to pro bono attorneys at a major law firm on a pending Alien Torts Statute against U.S. businesses involved in violations of human rights where plaintiff recovered substantial damages (2011).
- Provided legal research services to pro bono attorneys at law school on an asylum case (2010).
- Provided pro bono legal help in securing legal representation for imprisoned inmate in Kerala, India (2008).
- Led a student-legal team in filing a winning Public Interest Litigation (PIL) case major telecom company (2007) for violating administrative acts and regulations.
- Conducted legal research and drafting for the filing a Public Interest Litigation (PIL) against excessive use of force by law enforcement authorities (2006).

PUBLIC INTEREST AND COMMUNITY ENGAGEMENTS:

- Commissioner, The Commission on Asian and Pacific Islander Community Development, also known as the Commission on Asian and Pacific Islander Affairs (“CAPIA”), District of Columbia. (2017- Present).
- Secretary of the Executive Board of the Durga Temple, Fairfax Station, Virginia (2016-2019, and 2019-Present).
- Member of Board and Programming Committee, MIT Enterprise Forum, Washington, DC & Baltimore. (2019- Present).
- General member, American Association for the Advancement of Science (AAAS) (2016-Present).
- Volunteer Judge for the International Rounds of Philip C. Jessup International Law Moot Court Competition, Washington, DC since 2010- present.
- Founding member, Washington Nepal Forum, a network of young Nepalese professionals.
- Involved in the Habitat Building for homeless families of Washington, D.C. and Tree Planting drive of Energy Bar Association (2010-2011).
- Volunteered as the Judge for the International Rounds of Philip C. Jessup International Law Moot Court Competition, Washington, DC since 2010- present.
- Organized outreach events in Kathmandu, Nepal for the Center for Human Rights and Global Justice of the NYU School of Law, New York, NY (2008).

LANGUAGES:

- English, Hindi, Nepali, conversant in Bhojpuri, Urdu, and beginner in French and Sanskrit.

EDUCATION:

UNIVERSITY OF CALIFORNIA, BERKELEY, SCHOOL OF LAW

Master of Laws (LL.M.) 2010

Activities: Research Assistant to Professor David D. Caron; Associate Editor, *Berkeley Journal of International Law*; member, International Law Society, Berkeley Energy & Resources Collaborative, Student Organization for Advanced Legal Studies.

KATHMANDU SCHOOL OF LAW, NEPAL

Bachelor of Laws (LL.B.), 2008

Activities: team member, 2007 Jessup International Moot Court Competition (Washington DC) and team-coach for the 2008 team; Editor-in-Chief, *University Journal*, 2007; President, International Law Society.

TRIBHUVAN UNIVERSITY, KATHMANDU, NEPAL

Intermediate in Science (I. Sc.), Physical Science, September 2002

International Academic Trainings

- Directed Studies on Private International Law, Hague Academy of International Law, the Netherlands, July 2009.
- Summer Program on International Law, Xiamen (Asia) Academy of International Law, China, July 2008.
- Communicating Freedom Workshop, Mumbai, India, August 2007.
- Summer School on Multinational and Transnational Corporations and Human Rights, Bangladesh, December 2005.

SKILLS:

- Thomson Reuters Legal Tracker; advanced MS Office and GoogleSuite; TRIM; basic programming.